

MPAT

Delegation of Powers for Converter Academies

The trust body has the right to alter the levels of delegated powers if the school is placed in RI or Inadequate by Ofsted.

MPAT will support the Governing Body in all areas if required

Finance	
MPAT	<ul style="list-style-type: none">• Approval of formal budget each financial year• Monitor monthly expenditure and inform HT, Office manager and COG• Pensions undertaken by payroll provider• Buildings insurance and public liability• Health and Safety policy
Governing Body	<ul style="list-style-type: none">• Charging and remissions• Setting of yearly Budget (needs approval from MPAT)• Reviewing budget three times a year at Finance committee level• Financial decisions up to revenue balances• Contracts• Building and ICT upkeep• Health and Safety policy

Curriculum and Outcomes	
MPAT	
Governing Body	<ul style="list-style-type: none">• Appointment of SIP• curriculum policy• curriculum committee• Collective worship• Outcomes – including teaching• British Values• Set targets for pupil achievement• To monitor pupil progress through the year• Responsibility for Pupil progress and attainment

Staffing	
MPAT	<ul style="list-style-type: none"> • Pay Policies • Disciplinary/capability policies • Performance management policy
Governing Body	<ul style="list-style-type: none"> • Appointment of Head Teacher (CEO/Trust member on panel) • Appointment of HT PM reviewer • Leadership appointments • Appoint Teachers • Appoint non-teaching staff • Pay decisions for the HT • Pay decisions staff • Dismissals, suspensions and reinstatements (support available if requested) • Staff makeup • Early retirement • To implement and review PM cycle • CPD for staff • Appointment of SIP • Ensure all staff meet safer recruitment requirements

Exclusions and admissions	
MPAT	
Governing Body	<ul style="list-style-type: none"> • Temporary exclusions • Permanent Exclusions • Admission criteria

In addition the Governing Body to discharge all the functions that a LA Governing body would discharge – follow LA agenda and use information for Governors pack.